



DATE: 01-29-2014

PROPOSALS:

IAFF Local 2180 submits the following instant proposal for 4.02
EQUIPMENT RESPONSIBILITY AND PROPERTY REPLACEMENT.

CURRENT LANGUAGE:

**4.02 EQUIPMENT RESPONSIBILITY AND PROPERTY
REPLACEMENT**

- I. The City will hold employees harmless for equipment damaged or lost, except for acts of negligence, vandalism, intoxication, or other substance abuse.
- II. Any represented employee who, in the normal course of his/her employment, suffers damage or destruction as a result thereof to his/her prescription glasses or wrist watch, shall be entitled to replacement or repair thereof upon investigation and recommendation by such employee's department head, and approval by the City Manager, provided such damage or destruction did not occur as a result of such employee's negligence. Said reimbursement shall not exceed the reasonable value of functional replacement or repair. An employee will be reimburse up to \$250 or actual cost, whichever is less, for prescription glasses and up to \$50 or actual cost, whichever is less, for watches which are damaged or destroyed.

CONCERN:

IAFF Local 2180 members personal mode of transportation (vehicles) have suffered damage and / or vandalism while the employee is on duty at work, and their vehicle is located on City property. The concern is even more elevated at Stations 1, 2, and 3 which do not have a secured parking facility.

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- III. Mode of Transportation Protection – The City shall be responsible for related expenses to repair, replace, or cover deductible (whichever is less) for damage to vehicles not related to the employees own negligence while on city property and owner is on duty, for any station that does not have a fully fenced, self closing enclosure.

RESULTS:

IAFF Local 2180 members are protected from financial burden due to damage or vandalism due to no fault of their own, while on City property and the employee is on duty.